

Connecticut FACS Report – 2004 Version 1.2

Community Action Goal 1 (Family) – *Low-Income People Become More Self-Sufficient*

1 – CAA Outcomes Catalog	2	3	4	5	6
Goal 1: Low-Income People Become Self-Sufficient 1. Obtained Employment/Self-Employment for Unemployed Persons. 2. Obtained Employment/Self-Employment for Employed Persons. 3. Maintained Employment for at Least 90 days. 4. Increased Earned Income from the Previous Reporting Period. 5. Increased Total Household Resources from Non-Employment Sources. 6. Increased Ability to Manage Income and Use Assets to Achieve Self-Sufficiency. 7. Obtained Adequate, Safe, Affordable, Unsubsidized, Permanent Housing 8. Eliminated/Reduced Barriers to Employment and Self-Sufficiency.	People Receiving Services	People Expected to Achieve Outcome (Target)	People Achieving Outcome	People Still Progressing Toward Outcome	People Exited Program Prior to Achieving Outcome
Outcomes with Indicators					
1) Obtained Employment/Self-Employment for Unemployed Persons.					
a) Obtained part-time employment – less than 25 hours per week, at minimum wage or above (or its equivalent if employment includes tips/etc.), w/o health insurance benefits.					
b) Obtained part-time employment – equal to or greater than 25 hours per week, at minimum wage or above (or its equivalent if employment includes tips/etc.), w/o health insurance benefits.					
c) Obtained full-time employment – number of hours as defined by employer; at least minimum wage, without benefits.					
d) Obtained full-time employment – number of hours defined by employer, above minimum wage and could include benefits.					
e) Became self-employed – and earned the equivalent of at least part-time employment.					
2) Obtained Employment/Self-Employment for Employed Persons.					
a) Obtained part-time employment – less than 25 hours per week, at minimum wage or above (or its equivalent if employment includes tips/etc.), w/o health insurance benefits.					
b) Obtained part-time employment – equal to or greater than 25 hours per week, at minimum wage or above (or its equivalent if employment includes tips/etc.), w/o health insurance benefits.					
c) Obtained full-time employment – number of hours as defined by employer; at least minimum wage, without benefits.					
d) Obtained full-time employment – number of hours defined by employer, above minimum wage and could include benefits.					
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Outcomes with Indicators					
3) Maintained Employment for at Least 90 days.					
4) Increased Earned Income from the Previous Reporting Period.					
5) Increased Total Household Resources from Non-Employment Sources.					
a) Obtained Federal Earned Income Tax Credit.					
1) NEW Aggregated dollar amount of credits					
b) Obtained Federal Child Tax Credit.					
1) NEW Aggregated dollar amount of credits					
c) Homeowners realize an increase in assessed value of their home as a result of rehabilitation.					
d) Other; please provide outcome, indicator and a description in Narrative Comments below.					
6) Increased Ability to Manage Income and Use Assets to Achieve Self-Sufficiency.					
a) Demonstrated ability to complete and maintain a budget for over 90 days.					
b) Opened IDA or other savings account and increased savings.					
1) NEW Aggregated dollar amount of savings					
c) Decreased debt and maintained budget and savings plans for over one year.					
d) Capitalized small business.					
e) Began post-secondary education due to accumulated savings.					
f) Other; please provide outcome, indicator and a description in Narrative Comments below.					
7) Obtained Adequate, Safe, Affordable, Unsubsidized, Permanent Housing.					
a) Purchased home, mobile home or condominium.					
b) Obtained permanent rental housing of choice.					

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Outcomes with Indicators					
8) Eliminated/Reduced Barriers to Employment and Self-Sufficiency.					
a) Obtained work experience as a non-paid volunteer and developed measurable identified skill(s).					
b) Demonstrated a measurable increase in identified skills/competencies required for employment					
c) Completed training program and received certificate or diploma required for employment.					
d) Completed ABE/GED and obtained certificate or diploma in order to acquire or maintain employment.					
e) Completed post-secondary education program, and obtained certificate or diploma in order to acquire or maintain employment.					
f) Enrolled children in “before/after” school program, in order to acquire/maintain employment.					
g) Obtained care for child or other dependant, in order to acquire/maintain employment. (Identify the type of care, for example, center-based care, family day care, relative day care, childcare certificate, and others.)					
h) Obtained reliable transportation and/or driver’s license in order to acquire/maintain employment.					
i) Obtained identification required for employment.					
j) Youth obtained emancipation.					
k) Moved toward self-sufficiency by “moving up” at least one step on an outcome scale. (Attach a copy of scale used.)					
l) Completed goals on their case management plan in order to move toward self-sufficiency.					

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Outcomes with Indicators					
m) Maintained independence, etc. <i>You may define the nature of the increased stability, or identify the specific area of concern, such as "remain drug free", in narrative comment below. Also, you may break out individuals by age or other characteristics in the Narrative Comments.</i>					
n) Resolved other barrier to employment. Provide outcome, indicator and a description in Narrative Comments below.					

Definitions:

Increased Total Household Resources from Non-Employment Sources – this could refer to such things as: a move of a job to one closer to home which reduces travel costs; securing benefits such as tax credits, child support, SSI; or other increases which you may wish to define.

Completed goals on their case management plan in order to move toward self-sufficiency – this should refer specifically to the individual/family movement toward employment and self sufficiency, and not to their increased potential or to strengthen supportive systems.

Maintained independence – this could refer to a range of outcomes for individuals of various ages, characteristics, or circumstances. Outcomes associated with participation in treatment programs, alternatives to incarceration or institutionalization, Family Care Giver programs or other programs that enable families/individuals to achieve a measure of self-sufficiency should be reported here. Provide outcome, indicator and description in narrative comments.

Narrative Comments: *Please attach a separate sheet if necessary.*

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Community Action Goal 6 (Family) – *Low-Income People Especially Vulnerable Populations, Achieve Their Potential by Strengthening Family and Other Supportive Systems*

1 – CAA Outcomes Catalog	2	3	4	5	6
Goal 6: Low-Income People Especially Vulnerable Populations Achieve Their Potential by Strengthening Family and Other Supportive Systems 1. Increased Education and/or Skills. 2. Increased Families' Skills and Strengthened Families. 3. Increased Ability to Manage Income. 4. Obtained, Maintained, or Improved Housing Arrangements. 5. Reduced or Eliminated an Emergency Need. 6. Improved or Maintained Nutrition. 7. Obtained Access or Links to Services. 8. Improved or Maintained Physical or Behavioral Health. 9. Children and Youth Participate in Services that Support Their Growth and Development. 10. Seniors Participate in Services that Support Independent Living. 11. Increased Other Supports to Eliminate Causes of Poverty.	<u>People Receiving Services</u>	<u>People Expected to Achieve Outcome (Target)</u>	<u>People Achieving Outcome</u>	<u>People Still Progressing Toward Outcome</u>	<u>People Exited Program Prior to Achieving Outcome</u>
Outcomes with Indicators					
1) Increased Education and/or Skills.					
a) Adults improve academic skills, and/or prepare to move on to other educational/training programs.					
b) Adults obtain ABE/GED certificate or diploma.					
c) Adults obtain or improve job skills.					
d) Youth demonstrate improved academic performance.					
e) Youth demonstrate improved behavior at school.					
f) Youth obtain ABE/GED certificate or diploma.					
g) Youth obtain job skills.					
h) Other; please provide outcome, indicator and a description in Narrative Comments below.					
2) Increased Families' Skills and Strengthened Families.					
a) Participants improve their behavior/family functioning as a result of counseling.					
b) Parents/caregivers improve family functioning as a result of classes or supportive services.					
c) Participants maintain family stability by accessing affordable care of minor child or other dependent.					
d) Child(ren) at-risk of DCF placement remain with family due to improved family functioning.					
e) Non-custodial fathers increase time spent with child.					
f) Non-custodial fathers who are behind in child support payments make payments against new payment schedule.					

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Outcomes with Indicators					
g) Participants demonstrate increased knowledge of positive parenting skills and techniques.					
h) Other; please provide outcome, indicator and a description in Narrative Comments below.					
3) Increased Ability to Manage Income.					
a) Operate within established budget for at least 90 days.					
b) Households/individuals decrease energy usage due to Weatherization services.					
c) Households/individuals decrease debt.					
d) Participants demonstrate increased knowledge of skills to manage income and increase savings.					
e) NEW Demonstrated increased knowledge of energy conservation					
f) NEW Completed payment plan for matching payment program					
g) NEW Completed payment plan for NUSTART Program					
h) Other; please provide outcome, indicator and a description in Narrative Comments below.					
4) Obtained, Maintained or Improved Housing Arrangements.					
a) Households/individuals in temporary or transitional housing arrangements obtain safe, stable housing.					
b) Households/individuals maintain safe/stable housing for at least 90 days.					
c) Households have home safety hazards ameliorated.					
d) Households improve home environmental safety thru installation of new heating and/or air conditioning system					
e) Households complete steps toward their first home purchase.					
f) Homeowners realize an increase in assessed value of their home as a result of rehabilitation.					
g) NEW Households obtained safe/stable housing through payment of Security Deposit.					
h) Other; please provide outcome, indicator and a description in Narrative Comments below.					

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Outcomes with Indicators					
5) Reduced or Eliminated an Emergency Need.					
a) Receive emergency/supplemental food from food pantry. (Proxy)					
b) Receive clothing. (Proxy)					
c) Receive emergency shelter. HOUSEHOLDS					
d) Avoid utility termination or fuel crisis through agency payment. HOUSEHOLDS					
e) Avoid eviction (due to rental non-payment or mortgage foreclosure) for at least 120 days through mediation.					
f) Avoid eviction (due to rental non-payment or mortgage foreclosure) through mediation for at least 360 days					
g) NEW Obtain resolution of problem with fuel vendor					
h) NEW Receive emergency voucher for food, formula and/or diapers					
i) NEW Avoid eviction through payment of rent					
j) Other; please provide outcome, indicator and a description in Narrative Comments below.					
6) Improved or Maintained Nutrition.					
a) Senior congregate meal programs. (Proxy)					
b) Meals on Wheels. (Proxy)					
c) Nutritional risk score declines or stays same after 12 months.					
d) Children congregate meal programs. (Head Start, child care, after school, proxy)					
e) Prevalence of anemia among children in WIC for at least one year does not exceed 10%.					
f) Pregnant women in WIC achieve appropriate weight gain.					

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Outcomes with Indicators					
g) Less than 1% of babies born to prenatal women enrolled in WIC have neural tube defects due to taking folic acid.					
h) Other; please provide outcome, indicator and a description in Narrative Comments below.					
7) Obtained Access or Links to Services.					
a) Obtained services/benefits due to translation assistance.					
b) Report ability to access services independently.					
c) Obtained or maintained necessary services with assistance.					
d) NEW Received referral to necessary services.					
e) NEW Client was denied services.					
f) NEW Client did not apply for services.					
8) Improved or Maintained Physical or Behavioral Health.					
a) Obtained access to needed health care.					
b) Maintained health, independence and self-sufficiency by utilizing shared-ride transportation.					
c) Improved and/or maintained desired health status behavior for at least three months.					
d) Demonstrated increased knowledge regarding how to avoid at-risk behavior.					
e) Less than 5% of babies of WIC mothers have low birth weight.					
f) Avoided at-risk behavior for at least six months.					
g) Remained drug and alcohol free for at least six months.					
h) Infants whose mothers were enrolled in WIC pre-natally were breastfed.					
i) Other; please provide outcome, indicator and a description in Narrative Comments below.					

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Outcomes with Indicators					
9) Children and Youth Participate in Services that Support Their Growth and Development.					
a) Youth improve physical health and development.					
b) Youth improve social/emotional development.					
c) Youth avoid at-risk behavior for at least three months.					
d) Youth have reduced involvement with criminal justice system.					
e) Youth increase academic, athletic or social skills for school success by participating in before/after school activities.					
f) Children (ages 0-5) obtain age appropriate immunizations and medical care.					
g) Children (ages 0-5) obtain age appropriate dental care.					
h) Children (ages 0-5) who participate in pre-school activities that develop school readiness skills.					
i) Children (ages 0-5) who participate in pre-school activities demonstrate improvement in school readiness skills.					
j) Children (ages 0-5) who participate in pre-school activities demonstrate competency according to CT State benchmarks.					
k) Children (ages 0-5) who participate in pre-school activities and diagnosed as needing special education/remedial services, receive appropriate services (proxy).					
l) Other; please provide outcome, indicator and a description in Narrative Comments below.					

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Outcomes with Indicators					
10) Seniors Participate in Services that Support Active, Independent Living.					
a) Senior Citizens remain active in their communities by participating in community-oriented programs (include Senior Centers, RSVP, Senior Employment, Foster Grandparent etc.)					
b) Senior Citizens maintain independent living status for 90 days through support services (including home delivered meals, home health or homemaker services, etc.).					
c) Senior Citizens avoid institutionalization through support services for at least six months after receiving services.					
d) Other; please provide outcome, indicator and a description in Narrative Comments below.					
11) Increased Other Supports to Eliminate Causes of Poverty. --Define any other outcomes and indicators in narrative comment below. Also, break out clients by age or other characteristics.					

Narrative Comments: *Please attach a separate sheet if necessary.*